The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 800-540-2583. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>MedMutual.com/SBC</u> or call 800-540-2583 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall <u>deductible</u> ? | \$250 /single, \$500 /family HMO Network | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. Certain <u>preventive care</u> and all services with <u>copayments</u> are covered and paid by the <u>plan</u> before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>service</u> s at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? | \$5,250 /single, \$10,500 /family HMO Network | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Certain <u>specialty drugs</u> , <u>premiums</u> , balance-billed charges and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes, See <u>MedMutual.com/SBC</u> or call 800-540-2583 for a list of participating providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the specialist you choose without a referral. |



All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. Services with <u>copayments</u> are covered before you meet your <u>deductible</u>, unless otherwise specified.

| Common Medical Event | Services You May Need | What Yo | u Will Pay | Limitations, Exceptions, & Other Important Information | |
|---|---|--|---|---|--|
| | | HMO Network (You will pay the least) | Non-HMO Network (You will pay the most) | | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$30 copay/visit | Not Covered | None | |
| | <u>Specialist</u> visit | \$60 copay/visit | Not Covered | None | |
| | Preventive care/ screening/ immunization | No charge | Not Covered | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. | |
| lf you have a test | Diagnostic test (x-ray) | 20% coinsurance | Not Covered | None | |
| | Diagnostic test (blood work) | 20% coinsurance | Not Covered | None | |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance | Not Covered | None | |

| Common Medical Event | Services You May Need | s You May Need What You Will Pay | | |
|--|---|--|---|--|
| | | HMO Network (You will pay the least) | Non-HMO Network (You will pay the most) | Important Information |
| If you need drugs to treat your | Generic copay - retail Tier 1 | \$15 | Does Not Apply | Covers up to a 30-day supply. |
| illness or condition | Generic copay - home delivery Tier 1 | \$45 | Does Not Apply | Covers up to a 90-day supply. |
| More information about | Preferred brand copay - retail Tier 2 | \$45 | Does Not Apply | Covers up to a 30-day supply. |
| prescription drug coverage is available at | Preferred brand copay - home delivery Tier 2 | \$135 | Does Not Apply | Covers up to a 90-day supply. |
| MedMutual.com/SBC | Non-preferred brand copay - retail Tier 3 | \$75 | Does Not Apply | Covers up to a 30-day supply. |
| | Non-preferred brand copay - home delivery Tier 3 | \$225 | Does Not Apply | Covers up to a 90-day supply. |
| | <u>Specialty drugs</u> | 50% to \$200 maximum or the max of any available manufacturer-funded copay assistance | Does Not Apply | Covers up to a 30 day supply. Certain <u>specialty drugs</u> are considered non-essential health benefits and therefore do not apply to the out-of-pocket maximum. They will also be subject to higher cost-share. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery | 20% coinsurance | Not Covered | None |
| n you nave outpatient surgery | center) | | NOL COVEIEU | None |
| | Physician/surgeon fees (Outpatient) | 20% coinsurance | Not Covered | None |
| If you need immediate medical attention | Emergency room care | \$350 copay/visit, 20% <u>coinsurance</u> | | None |
| | Emergency medical transportation | \$50 copay/visit, 20% coinsurance | Not Covered | None |
| | Urgent care | \$75 copay/visit | Not Covered | None |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% coinsurance | Not Covered | None |
| | Physician/ surgeon fee (inpatient) | 20% coinsurance | Not Covered | None |

| Common Medical Event | Services You May Need | What Yo | ou Will Pay | Limitations, Exceptions, & Other Important Information | |
|---|--|---|---|--|--|
| | | HMO Network (You will pay the least) | Non-HMO Network (You will pay the most) | | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Benefits paid based on corresponding medical benefits | Not Covered | None | |
| | Inpatient services | Benefits paid based on corresponding medical benefits | Not Covered | None | |
| lf you are pregnant | Office visits | No charge | Not Covered | <u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, copay, <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| | Childbirth/delivery professional services | 20% coinsurance | Not Covered | None | |
| | Childbirth/delivery facility services | 20% coinsurance | Not Covered | None | |
| If you need help recovering or have other special health needs | Home health care | 20% coinsurance | Not Covered | (100 visits per benefit period) | |
| | <u>Rehabilitation services (</u> Physical Therapy) | 20% coinsurance | Not Covered | (40 visits per benefit period, combined with Occupational Therapy) | |
| | <u>Habilitation services (</u> Occupational Therapy) | 20% coinsurance | Not Covered | (40 visits per benefit period, combined with Physical Therapy) | |
| | Habilitation services (Speech Therapy) | 20% coinsurance | Not Covered | (20 visits per benefit period) | |
| | Skilled nursing care | 20% coinsurance | Not Covered | (90 days per benefit period) | |
| | Durable medical equipment | 20% coinsurance | Not Covered | None | |
| | Hospice services | 20% coinsurance | Not Covered | None | |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|----------------------------|--|---|---|
| | | HMO Network (You will pay the least) | Non-HMO Network (You will pay the most) | |
| If your child needs dental or eye care | Children's eye exam | No charge Not Covered | | None |
| | Children's glasses | Not Covered | | Excluded Service |
| | Children's dental check-up | Not Covered | | Excluded Service |

Excluded Services & Other Covered Services:

 Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

 • Acupuncture
 • Cosmetic Surgery
 • Long-Term Care

 • Bariatric Surgery
 • Dental Care (Adult)
 • Non-emergency care when traveling outside the U.S.

 • Children's dental check-up
 • Hearing Aids
 • Routine Foot Care

 • Infertility Treatment
 • Infertility Treatment
 • Weight Loss Programs

Chiropractic Care

Private-Duty Nursing

• Routine Eye Care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or <u>dol.gov/ebsa/healthreform</u> and the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 877-267-2323 x61565 or <u>cciio.cms.gov</u>. Other coverage options may be available to you, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or <u>dol.gov/ebsa/healthreform</u> or your <u>plan</u> at 800-540-2583.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-----To see examples of how this plan might cover costs for sample medical situations, see the next section----

The coverage example numbers assume that the patient does not use an HRA or FSA. If you participate in an HRA or FSA and use it to pay for out-of-pocket expenses, then your costs may be lower.

[For more information about limitations and exceptions, see the plan or policy document at MedMutual.com/SBC.]

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|-----------------------------|---|-----------------------------|---|-----------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$250 \$60 20% 20% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$250 \$60 20% 20% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$250 \$60 20% 20% |
| This EXAMPLE event includes service Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and bloc</i> <u>Specialist</u> visit (<i>anesthesia</i>) | | This EXAMPLE event includes service Primary care physician office visits (inclu- education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose medical equipment) | uding disease | This EXAMPLE event includes servic Emergency room care (including medic Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera | ical supplies) |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$250 | Deductibles | \$100 | Deductibles | \$250 |
| <u>Copayments</u> | \$10 | <u>Copayments</u> | \$900 | <u>Copayments</u> | \$500 |
| <u>Coinsurance</u> | \$2,500 | <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$400 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limite en evelueiene | | | 000 | | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 800-540-2583.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Multi-Language Interpreter Services & Nondiscrimination Notice



This document notifies individuals of how to seek assistance if they speak a language other than English.

Spanish

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-382-5729 (TTY: 711).

Chinese

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-382-5729 (TTY: 711)。

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-382-5729 (TTY: 711).

Arabic

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك (بالمجان. اتصل برقم 5729-382-800-1 رقم هاتف الصم والبكم 711).

Pennsylvania Dutch

Wann du Deitsch schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-800-382-5729 (TTY: 711).

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-382-5729 (телетайп: 711).

French

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-382-5729 (ATS: 711).

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-382-5729 (TTY: 711).

Navajo

Díí baa akó nínízin: Díí saad bee yáníłti' go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, kojį' hódíílnih 1-800-382-5729 (TTY: 711).

Oromo

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-382-5729 (TTY: 711).

Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-382-5729 (TTY: 711)번으로 전화해 주십시오.

Italian

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-382-5729 (TTY: 711).

Japanese

注意事項:日本語を話される場合、無料の言語支援を ご利用いただけます。1-800-382-5729 (TTY: 711) ま で、お電話にてご連絡ください。

Dutch

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-800-382-5729 (TTY: 711).

Ukrainian

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-382-5729 (телетайп: 711).

Romanian

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-382-5729 (TTY: 711).

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-382-5729 (TTY: 711).

QUESTIONS ABOUT YOUR BENEFITS OR OTHER INQUIRIES ABOUT YOUR HEALTH INSURANCE SHOULD BE DIRECTED TO MEDICAL MUTUAL'S CUSTOMER CARE DEPARTMENT AT 1-800-382-5729.

Nondiscrimination Notice

Medical Mutual of Ohio complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex in its operation of health programs and activities. Medical Mutual does not exclude people or treat them differently because of race, color, national origin, age, disability or sex in its operation of health programs and activities.

- Medical Mutual provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, etc.).
- Medical Mutual provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services or if you believe Medical Mutual failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, with respect to your health care benefits or services, you can submit a written complaint to the person listed below. Please include as much detail as possible in your written complaint to allow us to effectively research and respond.

Civil Rights Coordinator

Medical Mutual of Ohio 2060 East Ninth Street Cleveland, OH 44115-1355 MZ: 01-10-1900 **Email:** CivilRightsCoordinator@MedMutual.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights.

 Electronically through the Office for Civil Rights Complaint Portal available at: ocrportal.hhs.gov/ocr/portal/lobby.jsf

By mail at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F HHH Building Washington, DC 20201-0004

- By phone at: (800) 368-1019 (TDD: (800) 537-7697)
- Complaint forms are available at: hhs.gov/ocr/office/file/index.html